

**ANALYSIS OF BUDGET MOVEMENTS 2018/19 TO 2019/20**

	£	£	TOTAL £
<b>APPROVED BUDGET 2018/19</b>			<b>22,071,100</b>
<b>Inflation:</b>			
Major Contracts		128,400	
Business Rates		26,900	<b>155,300</b>
<b>Staffing:</b>			
Remove 2018/19 time limited items		(172,000)	
Pay Award		275,500	
Assets Team re-design from October 2018 (General Fund Share)		85,400	
Pension Fund Increases		79,100	
Additional Accountancy staffing		54,000	
Increments / Regradings		52,800	
Impact of National Living Wage on Pay scales (scales revised from 2019/20)		50,000	
Apprenticeship Scheme - full year effect		50,000	
Planning posts		43,600	
Car Park Project Manager made permanent		45,900	
Extra Staffing for Elections		30,000	
Creation of Sports Programme Manager post		28,000	
Market supplements		25,800	
Creation of Sports Project officer		20,800	
Revenues and Benefits restructure		23,800	
Media room Hay regrade		7,600	
20 hour Admin Post made permanent (part funded from extra pitch income)		8,000	
HR restructure		6,000	
			<b>714,300</b>
<b>Growth:</b>			
<u>Increased Expenditure:</u>			
Add 2018/19 time limited items	46,000		
Revised Corporate Repairs and Maintenance costs	95,300		
Increased housing benefit costs / reduced subsidy (net)	89,500		
Business Rates transitional relief reducing on General Fund Properties	48,700		
Repair and Maintenance of Water Fountains - No longer carried out by Warwick Plant Maint.	38,500		
Rough Sleepers - Move-On Support	37,700		
Waste Management	31,400		
Organisational Review £31,000 savings target not met	31,000		
Community Forums	30,800		
Election Costs in year	30,000		
Transforming the Workplace IT costs	24,200		
Street Cleaning contract	24,500		
HR Health & Wellbeing	20,000		
Homelessness /housing advice legal fees increase in costs 2018/19	17,000		
Recurrent cost for GM Remeasure	15,500		
Leisure Options Finance savings not achievable	13,800		
New rates for Warwick Shared Legal services fees	10,000		
Contract cleaning various cost centres	7,900		
FFF24 Review of Community Partnership arrangements	7,800		
Electric vehicles lease of vehicles Lifeline	6,600		
Spa Centre box office IT costs	5,700		
Car Parking	5,000		
Printing Devices, Revenue Lease Costs net of Equipment Renewal Funding	4,900		
OSS review phone line rental self scan solution	4,000		
Security equipment	1,500		
FFF1 Review of One Stop Shop service	1,000		
Other changes (net)	3,600		
		651,900	
<u>Reduced Income:</u>			
Add 2018/19 time limited items	27,200		
Loss of LLC1 land charges fee - administered and paid to the Land Registry w.e.f. 11 July 2018	25,000		
Lost income-Mack Trading, Newbold Comyn Golf Course	20,000		
Magistrates Court Fees less awards being made to the Council	20,000		
No longer get Town Council contributions towards Town Centre Managers	15,000		
Town Hall letting Room 11 Ground floor duplicated in budget	13,000		
Change in Insurance Provision and premiums	9,600		
Reduction in Kenilworth Christmas Illuminations Committee Contribution	6,600		
Vacant Property - Assume first 18 months rent free	4,400		
Recycling credits	4,400		
Mack Golf Contract	4,000		
No longer charging for Events £3k lost income	3,000		
		152,200	<b>804,100</b>

**ANALYSIS OF BUDGET MOVEMENTS 2018/19 TO 2019/20**

	£	£	TOTAL £
<b>Savings:</b>			
<u>Reduced Expenditure:</u>			
Remove 2018/19 time limited items	(611,200)		
Auto Enrolment due October 2019	(95,600)		
Changes in Business Rates	(62,800)		
FFF14 Review of Concurrent Services and Parish support	(31,600)		
Royal Spa Centre - reduced Artist Fees	(30,800)		
ICT procurement savings on ICT contracts	(30,000)		
FFF23 Reduction in Council Discretionary spend	(25,000)		
Green Spaces metered Water-2 years underspend, reduce Budget £17k	(17,000)		
FFF24 Review of Community Partnership arrangements	(17,000)		
FFF36 Reduce spending on tree works	(10,000)		
£10,000 Contribution to Joint Healthy South Warwicks ceased	(10,000)		
FFF29 Members Allowances	(9,900)		
Reduce Car Mileage budgets following subjective review	(9,400)		
FFF15 CSC/OSS Review	(8,300)		
Actuarial Strain	(8,200)		
Using Web forms instead of Firmstep Saving £7k pa	(7,000)		
Reduced External Audit costs	(4,500)		
CCTV Revenue Savings from new tender	(1,200)		
Other changes (net)	-	(989,500)	
<u>Increased Income:</u>			
Remove 2018/19 time limited items	(27,000)		
FFF16g Leisure Options - Concession fees from contractor	(635,400)		
Homelessness Prevention grant	(228,000)		
Additional Homelessness Prevention grant	(136,800)		
Increased fee income - Cemeteries and Crematorium (Fees and Charges Report)	(118,600)		
Advertising Income	(100,000)		
Car Parks income	(62,100)		
Royal Spa Centre Bar - increased activity	(43,300)		
Spa Centre income	(19,400)		
FFF4 Local Lottery	(15,000)		
FFF32 Increased demand for bulky waste collections	(17,000)		
Increased Recycling Credits	(11,300)		
Shared Business Rates service - increased contribution from partner	(10,800)		
Enterprise additional fee income	(10,400)		
FFF48 Review of pre-application advice income	(10,000)		
New Burdens Grant	(8,300)		
Recharge of salary to Whitnash Town Council re Whitnash Hub	(6,000)		
		(1,459,400)	<b>(2,448,900)</b>
<b>Reserve Funded Items:</b>			
Homelessness Prevention - Funded from Flexible Homelessness Support Grant		140,400	
ICT equipment reserve funded		101,200	
Litter Bins (new Team) non rec 2018/19 for 3 years - Executive June 2018		98,000	
Election costs		90,000	
Additional Ranger posts		79,700	
Principal Planners Regrade, Enforcement Officer and Discharge of Conditions Officer		53,000	
Business Support Officers		50,600	
Kenilworth Development Brief and Planning Officer		50,400	
Parks Team £47k recurrent from 2018/19 - Executive June 2018		47,000	
Commonwealth games Project Manager from 2018/19 and for 3 years after		46,000	
Temporary Senior EHO Post		45,300	
Community Stadiums Officer until 2023 or final completion whichever is the later		44,800	
Neighbourhood Services Redesign Green space Team Leader S106 Funded		43,500	
Green Space Development Officer		39,600	
Development Monitoring Officer and Site Delivery Officer (Coventry South)		30,100	
Community Infrastructure Levy (CIL) post		29,400	
From 2018/19 £25k pa Analyse Local Business Rates		25,000	
Hill Close Gardens		20,000	
Barrow Man £19k recurrent from 2018/19 - Executive June 2018		19,000	
Grounds Maintenance (Gog Brook Farm)		18,500	
Senior Environmental Officer (STR £36k over 2 years)		18,000	
Colour Copier Rental		16,500	
Building Control Salaries		15,400	
Senior Planning Officers (3) now Principal Planning Officers		15,000	
New Burdens Self and Custom Build Housing		15,000	
Litter Bin emptying non rec 2018/19 for 3 years - Executive June 2018		10,000	
Joint post contribution with Stratford Data protection officer		10,000	
Priority Families		6,300	
Millpool Meadows		5,900	
Contingency Officer September 2018 to September 2019 £11k		5,500	
Grounds Maintenance		4,700	
Heritage Open Days		4,000	

**ANALYSIS OF BUDGET MOVEMENTS 2018/19 TO 2019/20**

	£	£	TOTAL £
New Printing Devices		2,000	
Enterprise Team		(12,500)	
20% Increase in Planning Fees Transferred to Planning Investment Reserve		(260,000)	
Remove 2018/19 time limited items		(1,178,400)	
		<hr/>	<b>(251,100)</b>
<b>Changes in Capital Charges</b>			-
<b>Changes in IAS19 Pension Adjustments</b>			(363,100)
			<hr/>
<b>BASE BUDGET 2019/20</b>			<b>20,681,700</b>
			<hr/> <hr/>